

## VRA Canada: VR Job Inventory Comparative Chart

Job Role	Key Responsibilities	Education & Credentials	Work Sectors & Funding	Skills & Attributes	Income & Advancement	Work Environment	Training & Benefits
<b>Disability Manager/ Advisor</b>	Manage disability claims, develop case management plans, assist in return-to-work planning	College diploma to graduate degree; CVRP, CDMP preferred	Government, healthcare, social services, insurance; funded by private, public, and non-profits	Strong communication, problem-solving, teamwork; proficiency in Microsoft Office	Entry: \$19,999-\$59,999 Typical: \$60,000-\$99,999 Top: \$100,000+	Permanent/contract, 30-40 hrs/week, varied settings including remote	Mentorship, professional development, benefits like health insurance, paid time off
<b>Case Manager</b>	Assess client needs, develop employment action plans, coordinate service programs	High school diploma to university degree; RVP, CCDP, CDP Certificate, RN preferred	Government, healthcare, employment services, correctional services; funded by private, public, and non-profits	Advocacy, multitasking, conflict resolution, proficiency in Microsoft Office	Entry: \$20,000-\$99,999 Typical: \$40,000-\$99,999 Top: \$100,000+	Permanent/contract, 30-40 hrs/week, in-person and remote	Job shadowing, orientation, ongoing training, benefits include medical/dental insurance, paid time off
<b>Employment Counsellor/ Specialist</b>	Support job seekers, assist with resumes and job coaching, conduct vocational assessments	College diploma to university degree; CCDP, CVRP, CRSP, DSW preferred	Government, social services, human resources; funded by private, public, and non-profits	Problem-solving, communication, teamwork, knowledge of labor market	Entry: \$20,000-\$59,999 Typical: \$40,000-\$59,999 Top: \$60,000-\$79,999	Permanent/contract, 30-40 hrs/week, some evening/weekend work	First aid, safety training, professional development, benefits include paid time off, employee assistance programs
<b>Vocational Evaluator</b>	Conduct skills assessments, perform labor market research, write reports	Undergraduate to graduate degree; CCVE, CVE, CVRP preferred	Government, legal, medical-legal services; funded by private, public, and non-profits	Analytical skills, report writing, multitasking, critical thinking	Entry: \$20,000-\$79,999 Typical: \$60,000-\$99,999 Top: \$100,000+	Mostly contract-based, flexible hours, some weekend work	Ongoing training, benefits may include medical/dental insurance, retirement plans

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<b>Vocational Rehabilitation Counsellor</b>	Assist individuals with disabilities conduct assessments, manage caseloads	High school diploma to graduate degree; CVRP, RRP, RVP, CRC preferred	Government, healthcare, insurance, legal, employment services; funded by private, public, and non-profits	Communication, problem-solving, report writing, time management	Entry: \$20,000-\$99,999 Typical: \$40,000-\$100,000 Top: \$100,000+	Permanent/contract/self-employment, 30-40 hrs/week, flexible work hours	Crisis intervention training, professional development, benefits include health insurance, paid leave
<b>Vocational Rehabilitation Consultant</b>	Assist individuals with disabilities conduct assessments, manage caseloads	High school diploma to graduate degree; CVRP, RRP, RVP, CRC preferred	Government, healthcare, insurance, legal, employment services; funded by private, public, and non-profits	Communication, problem-solving, report writing, time management	Entry: \$20,000-\$99,999 Typical: \$40,000-\$100,000 Top: \$100,000+	Permanent/contract/self-employment, 30-40 hrs/week, flexible work hours	Crisis intervention training, professional development
<b>Vocational Services Team Lead</b>	Oversee teams, assess services, build stakeholder relationships	High school diploma to university degree; CVRP or CVRP TSA may be required	Healthcare, social services; funded by private, public, and non-profits	Leadership, adaptability, computer literacy, problem-solving	Entry: \$40,000-\$59,999 Typical: \$40,000-\$79,999 Top: \$100,000+	Permanent/contract, 30-40+ hrs/week, may involve weekends	Onboarding, specialized training, benefits like extended medical, paid vacation
<b>Vocational Rehabilitation Services Manager</b>	Oversee service delivery, collaborate with teams, develop programs	Undergraduate/graduate degree in psychology, social sciences, health services; CVRP, RRP preferred	Government, healthcare; funded by private, public, and non-profits	Leadership, problem-solving, creativity, empathy	Entry: \$40,000-\$79,999 Typical: \$60,000-\$99,999 Top: \$100,000+	Permanent/contract, 30-40+ hrs/week, travel may be required	Training with VRA Canada, benefits may include extended medical, educational assistance